

Standard 1: Senior management have commitment to the importance of safeguarding and promoting children's welfare	
1	All service plans to demonstrate that senior managers have commitment to the importance of safeguarding and promoting children's welfare
2	Standard 1 to be an explicit standing item on the appraisal of all senior managers
3	Securing such commitment should be an expectation in all commissioning and procurement activity. This is not currently consistently applied
4	Council's senior leadership team to offer mentoring or other appropriate support to care leavers
5	CMT to undertake section 11 audits every 2 years

Standard 2: There is a clear statement of the agency's responsibility towards children and this is available to all staff	
6	<p>Statement to be included in the induction pack for new employees, and widely circulated to partner agencies through the LSCB.</p> <p><i>Slough Borough Council is committed to ensuring that all the children in the town are protected from harm and supported to lead happy and fulfilling lives. As corporate parents all staff and councillors are responsible for promoting this vision.</i></p>
7	Develop child-friendly complaints literature and form

Standard 3: There is a clear line of accountability within the organisation for work on safeguarding and promoting welfare

8	Ensure all council staff understand what they need to do if they have safeguarding concerns about a child
9	Develop with partners a Children's Early Help Commissioning Board which can bring together expertise and resources to more effectively promote children's welfare

Standard 4: Service development takes into account the needs to safeguard and promote welfare and is informed, where appropriate, by the views of children and families

10	<p>Develop a section 11 checklist so it can be cross referenced to service plans and strategies:</p> <ul style="list-style-type: none"> • How have you listened to the views of children and young people? • How have you responded to the views of children and young people? • How does this service plan improve safeguarding arrangements in Slough and promote the welfare of children?
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Standard 5: There is effective training on safeguarding and promoting the welfare of children for all staff working with or, depending on the agencies primary functions, in contact with children and families

11	Develop regular reporting on corporate L&D data for review at Corporate Management Team/Senior Leadership Team
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Standard 6: Safer recruitment procedures including vetting procedures and those for managing allegations are in place

12	The audit indicated that all the necessary arrangements are in place and therefore no further action is required. This will be kept under review.
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Standard 7: There is effective inter-agency working to safeguard and promote the welfare of children.

13	Review LSCB functions, and implement new arrangements
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Standard 8: There is effective information sharing

14	Develop information sharing processes in relation to support for children: <ul style="list-style-type: none">• Troubled Families• Between services within the council• Between council services and the Trust
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